



Help develop well-rounded youth, better prepared for success in the world.

Section Scouter Role & Responsibilities

****Note:** Please note that this information is supplemental to the required Scouts Canada Code of Conduct you are prompted to sign upon logging in to your Myscouts.ca account.

Description of A Section Scouter:

As a Scouter, you agree to be a mentor and role model for youth, and responsible for their safety, wellbeing and environment of respect. You agree to create an inclusive atmosphere, encourage “learning by doing”, and support youth in becoming well-rounded proactive leaders better prepared for success in the world. Section Scouters communicate regularly with volunteers and Scouting families, oversee fundraising with integrity, and stay informed about events to keep youth engaged. They also commit to ongoing skills training and development and collaboration with other Scouters to effectively deliver the Scouting program.

Your commitments:

- I will inspire the youth.
- I will mentor youth (and other volunteers) and support them in achieving their personal goals and what they never thought they could achieve on their own.
- I will be a role model for youth. I know that youth will look up to me as a role model both during Scout meetings and activities as well as outside of Scouting.
- I will be responsible for the safety, wellbeing and respect of the youth.
- I will create an atmosphere in which every voice is heard, and each person is understood to have something valuable to contribute.
- I will develop risk assessment practices that ensure the wellbeing of everyone participating in Scouting adventures.
- I will keep youth safe, treat them with respect and integrity and communicate clearly what they are to do if they feel unsafe.
- I accept the Scout Promise and Law.
- I agree to the Code of Conduct.
- I will share my knowledge, experience, and skills with a positivity and flexibility.
- I will allow the youth to learn by doing in individual and group activities that match their interests and needs. I will learn by doing and regularly demonstrate the skill of Plan, Do, Review. I understand that making safe mistakes demonstrates that learning is a lifelong journey and helps to create more resiliency and a safer learning environment.
- I will provide regular and ongoing communications with my volunteer teams (Group Commissioner, Group Committee, other volunteers in the Group, and my team of Section Scouters), families and Scouting youth.
- I will oversee with honesty, integrity and careful record-keeping the funds youth raise.
- I will commit to ongoing Scouter training. Scouts Canada offers training online through the eLearning platform and in person. I can also find a mentor to support me through the [Scouter Development Model](#).



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- I will accept support from other Scouters and the Group Committee. I will share leadership. I can't run this by myself. I acknowledge that with the help of a strong team, we all can enjoy this opportunity and deliver the mission of Scouting.
- I will stay informed of Council and National events so that I can keep the youth informed of opportunities.
- I will support the development of youth into proactive leaders. The youth should (for the most part) be involved in the decision-making and running of the Section. Scouters should become the mentors and resources to aid the delivery of the program.

Section Scouter - Code of Conduct:

This Code of Conduct applies to all members of this Section and applies to all interactions both in person and virtually (online), while carrying out your role as a member of your Group and Section Team. The purpose of this Code is to protect team members and young people and to help adults work safely and productively with them and with each other. At Scouts Canada, we believe that everyone, including youth, volunteers, and employees, has the right to be treated in a respectful and professional manner, and welcomed into environments that are free from all forms of harassment, violence, and discrimination.

I will follow the Scouts Canada Code of Conduct Standards:

- Know and follow Scouts Canada's youth protection policies including: the Two-Scouter Rule, mandatory reporting procedures, Scouter-to-Youth required ratios, and appropriate sleeping accommodations and washing requirements. This includes following Scouts Canada's youth protection policies and procedures when planning and conducting any and all Scouting activities.
- Ensure that everyone I am interacting with is safe from Bullying, Abuse, Harassment and Discrimination. I will report any of these (BAHD) behaviors to the appropriate local authorities and Scouts Canada.
- Immediately report any concern for the welfare of youth or allegations of abuse to the police or social services in my Province and to Scouts Canada's Safe Scouting Team. This includes any youth-to-youth sexually inappropriate or harmful behaviour.
- Remember that my conduct must always be obviously safe to others. If I have any doubt about how my actions might be interpreted, I will adopt a safer course of action.
- Take part in any review conducted by Scouts Canada or any local authority.
- Immediately notify Scouts Canada if I am the subject of a criminal investigation, or if I have been charged with an offence under the Criminal Code of Canada or in another country.
- Immediately notify Scouts Canada if allegations are made against me by any authority regarding youth safety or child protection.
- Treat everyone with fairness, respect and dignity.
- Obtain a youth's permission before I touch them, and ensure that any physical contact is respectful, safe and appropriate for the circumstances.
- Encourage people to speak up about issues related to personal or Group safety that concerns them.
- Respectfully challenge behaviour or attitudes that I believe are inconsistent with Scouting values.
- Protect the personal information of others, keeping it secure and using it for Scouting purposes only.



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- Use positive discipline, promoting good behavior by guiding youth towards positive solutions during disciplinary discussions rather than focusing on bad behavior.
- Immediately report any breaches of the Code of Conduct and Scouts Canada policy to Scouts Canada.

As a member of my Group and Section Team, I will:

Commit to Respectful Conduct and Communication:

- Communicate with team members, volunteers, and others in a timely manner. This includes emailing, Teams messages, WhatsApp (all forms of communication) within 24-hours.
- My right to disconnect should be honoured and observed.
- Agree to keep my calendar up to date and block dates and times when I am unavailable to ensure that my team members are made aware of when I am not available as soon as possible.
- Agree to communicate kindly and respectfully, to listen actively, and to offer feedback with the intention of supporting growth, understanding, and collaboration. I will strive to express concerns constructively and with empathy, and I will welcome the same in return.
- Protect others' personal information and use it only for Scouting purposes.

Commit to Feedback Culture: Plan – Do – Review

At Scouts Canada, feedback is essential—not optional. I commit to:

- Communicating kindly and respectfully, listening actively, and offering feedback with the intent to support and improve.
- Giving and receiving feedback regularly, focusing on actions rather than personal attributes.
- Assuming good intentions and offering feedback to promote success and understanding.
- Building feedback loops into planning and review processes for all activities and initiatives.
- Fostering a culture where feedback is expected, appreciated, and used to grow and improve our programs and each other.

Commit to Time Transparency & Wellbeing

- Regularly checking in to ensure my contributions align with team priorities and making adjustments when needed.
- Prioritizing mental health and wellbeing and speaking up when support or adjustments are necessary.
- Showing up consistently—present, prepared, and engaged—because youth and teammates count on me.
- Bringing focus, energy, and reliability to every meeting, activity, and event, and offering the same support I expect from others.



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Commit to Agreed Upon Weekly Scouting Activities

- I understand that active participation in weekly Scouting activities is essential to delivering a consistent and engaging program for youth.
- When I am able, I will take part in weekly meetings, events, and planning sessions. I will contribute to preparation, implementation, and review processes as part of the team, embracing a model of shared leadership where responsibilities are distributed and everyone plays a role in our collective success.
- I recognize that my presence matters—not only to youth, but also to my fellow Scouters—and I will strive to be reliable, prepared, and engaged.
- I will treat my role as a Scouter as an opportunity to grow and learn alongside youth and peers, developing new skills and deepening my understanding of leadership and collaboration.
- If I am unable to attend or participate, I will communicate this with my team as early as possible and support alternative arrangements when appropriate.

If Concerns Arise or Expectations Are Not Being Met:

- Team members are encouraged to address issues directly, respectfully, and constructively with the individual(s) involved.
- If concerns persist or involve sensitive matters, they should be escalated to the Group Commissioner first, or the appropriate Scouts Canada contact.
- Coaching and mentoring will be offered as a first step to support understanding, growth, and alignment with team and organizational expectations.
- All concerns will be treated seriously and addressed in a respectful, solutions-focused manner.
- All actions taken will align with the policies and procedures of Scouts Canada.