

## Role of the Group Commissioner

- **Accountable to:** The designated Relationship Manager, and/or Council Key 3.
- **Scope of Position:** the Group Commissioner provides leadership to ensure safe, high-quality programs through Group health to deliver on the mission..."To help develop well-rounded youth better prepared for success in the world".
- **Term:** Appointed, and re-appointed annually by the GSS / RM. A recommended term of a Group Commissioner is three (3) consecutive years.
- **Time Required:** Approximately 15 to 20 hours per month with fluctuation depending on time of year and status of the Group's health and maturity. (Includes 6 to 10 weekends per year)

### Role Responsibilities:

- Creates and Leads the Group team to positively impacting our Scouting Vision and Mission through membership growth
- Role models and leads a positive culture that encourages safety first, risk management, sustainable growth, program quality, group health, and compliance with the Code of Conduct
- Is committed to Scouts Canada's program—the Canadian Path—that integrates the Four Key Elements: Adventure, Plan-Do-Review, SPICES and Youth-led
- Ensures that all Group members (volunteers and youth participants) feel supported, recognized, and rewarded for their contributions.
- Be the key point of contact between Council and the Group, and vice versa.
- Ensure policies and procedures are being followed, with the focus being safety
- Communication with group volunteers
- Set group objectives, with key results to ensure progress
- Be an advocate for youth input and involvement at the Group level and ensure appropriate opportunities are made available.
- Promote succession planning for Group and Section volunteer roles
- Be comfortable and quickly reactive in dealing with conflict and challenges.
- Provide feedback to Group volunteers a minimum of at least once a year identifying opportunities for professional and personal growth and development
- Ensure that it has enough dedicated Volunteers to provide Scouting programs to the youth in its community.

### Role Specific Competencies

- A passion for, and alignment to, Scouts Canada's Mission and Vision is essential
- Demonstrate leadership, management, problem solving, delegation and decision-making skills
- Possess strong leadership experience – ideally with volunteer background
- Scouting experience is highly desirable but not mandatory.
- Well-developed and effective interpersonal, team-player and communication skills
- Ability to build and hold relationships with community leaders and partnerships in Scouting
- Proven ability to inspire confidence, teamwork, and leadership in others, encouraging a climate favorable for group health and growth
- Goal-oriented with an ability to help others in a team perform well to hitting key performance indicators
- Excellent planning, organizational and problem-solving skills
- Knowledge of, or driven to learn about Scouts Canada's Policies, Procedures, Standards, program and structure
- Model positive behaviours appropriate to Scouting values
- Be registered/willing to register as an active member of Scouting and maintain current levels of training
- Competent and comfortable with appropriate planning software, email, text,
- 14 years old or above (a mentor is recommended to partner with GC's who are under 21 years of age).

\*This is an updated draft role description built by Group Commissioners in partnership with Council Key 3's. Spring 2025. Final approval coming soon.