



# National Recognition Resource

Our volunteers are invaluable to our organization, and we should ensure that they are recognized in meaningful ways, especially when there are medals to present. Here are some key strategies to ensure these acknowledgments are meaningful.

## 1. Timely Recognition:

- **Weekly Meetings or Weekend Camps:**

- Volunteer appreciation and medal presentations do not need to wait for a special event. Scouters can be acknowledged during routine weekly meetings or weekend camps.

- **Surprise Recognition:**

- Embrace spontaneity by surprising volunteers with on-the-spot acknowledgment.
- Medal presentations can happen during routine meetings or campfires for an element of surprise.
- Ensure every volunteer is acknowledged throughout the year, even without an Outstanding Service Award.

## 2. Meaningful Presentation:

### **Peer-Led Recognition and Youth Involvement:**

- Ensure that all scouters, youth and parents are aware of the thanks button so that everyone is being properly acknowledged for the work they do! Commendations from youth are much more meaningful than bulk recognition after an event.
- Encourage youth members to express gratitude through notes, skits, or presentations.

### **Reflection**

- Reflect on what the Scouters were involved in and all their hard work that led to the award.

### **Discuss Future Goals:**

- Use the presentation as an opportunity to discuss future goals and projects that the Scouter is involved with

- **Mentorship Culture:**

- Encourage honored volunteers to share their experiences and wisdom.
- Foster a culture of mentorship and support within the scouting community.