

# Appendix

## Developing a Section Code of Conduct

A Code of Conduct creates a set of rules, expectations and rights that all youth will have, as well as what steps will be taken in the case of a Code of Conduct violation. Having the youth establish a Code of Conduct is important because it lays out ground rules that they have all agreed upon together, which will make them more

likely to be followed. The Code of Conduct also helps protect the safety and well-being (emotional and physical) of everyone. With a Code of Conduct, there will also be a predetermined consequence to negative behaviours that is known of, and agreed upon, by the youth.

### Sample Code of Conduct Developed by Beaver-Age Youth

**AT BEAVERS, WE:** \_\_\_\_\_

1. Will have fun!
2. Will keep our hands and feet to ourselves
3. Will speak one at a time
4. Will do our Best
5. Are friendly and kind to each other
6. Will play fair
7. Will have good manners and we do as we are told.

### Sample Code of Conduct Developed by Cub-Age Youth

**CUB CODE OF CONDUCT:** \_\_\_\_\_

1. I will respect my Scouters and the other Cubs.
2. I will listen to others talking and raise my hand to speak.
3. I will not interrupt anyone or argue with them.
4. I will not swear or say anything mean about other people.
5. I will not threaten, hit, kick, punch or push anyone.
6. I will not be a bully or make fun of anyone.
7. I will always stay with the group.
8. I will not break anything that doesn't belong to me.
9. If anyone isn't following these rules, I will ask a Scouter for help.

If I don't follow these rules, I will miss out on activities. If my behaviour stays this way, I will miss 3 meetings and won't be allowed to go to special activities or camp coming up. If I bully, hit, kick, say mean things or don't stay with my group, my parents will be told to come pick me up.

Printed name Youth Member \_\_\_\_\_

Signature of Youth Member \_\_\_\_\_

Printed name of Parent/Guardian \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_



## Sample Code of Conduct Developed by Scout-Age Youth

### SCOUTS' EXPECTATIONS: \_\_\_\_\_

1. Scouts are expected to respect their Scouters, volunteers, parents and fellow Scouts.
2. Scouts are expected to not take part in any form of bullying, theft, rough play/violence, discrimination of any kind or foul language.
3. Scouts are expected to keep themselves safe and stay with their Troop.
4. Scouts are expected to listen to instructions from their Scouters.
5. Scouts are expected to be supportive and give everyone a chance.
6. Scouts are expected to be prepared for camps and activities by having everything they need.
7. Scouts are expected to participate in meetings and activities, including the Plan-Do-Review process.
8. Scouts are expected to follow the rules to all activities, games, camps and events.
9. Scouts are expected to arrive on time to meetings and events.
10. Scouts are expected to do their best and adhere to the Scout Promise and Law.

### SCOUTS' RIGHTS: \_\_\_\_\_

1. Scouts have the right to feel safe.
2. Scouts have the right to be free from bullying, name-calling, threats and violence.
3. Scouts have the right to be heard.
4. Scouts have the right to be protected from abuse.
5. Scouts have the right to participate.
6. Scouts have the right to equal treatment.
7. Scouts have the right to be respected.
8. Scouts have the right to ask for help.
9. Scouts have the right to be believed.
10. Scouts have the right to be happy and have fun.

### IF A SCOUT IS IN VIOLATION OF THE CODE OF CONDUCT: \_\_\_\_\_

If a Scout is found to be in violation of the Code of Conduct, they may have to sit out a game or activity, or be requested to not attend a meeting, camp or event. For repeated violations, the Scouts parents/guardians will be called and told about the

behaviour, and may be asked to come pick the Scout up from the meeting, camp or event. Serious or repeated violations may result in the Scout being suspended or expelled from the Troop.

Printed name Youth Member \_\_\_\_\_

Printed name of Parent/Guardian \_\_\_\_\_

Signature of Youth Member \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_



## Sample Code of Conduct Developed by Venturer-age Youth

### VENTURERS' EXPECTATIONS: \_\_\_\_\_

1. Foul language, violence, bullying or theft of any kind will not be tolerated.
2. Racism or discrimination of any kind will not be tolerated.
3. Venturers will respect one another and their individual rights.
4. Venturers will refrain from the use of drugs and alcohol.
5. Venturers will act honestly and with integrity.
6. Venturers will be prepared by always being in proper uniform and have the necessary equipment.
7. Venturers will actively participate in meetings and activities, including the Plan-Do-Review process.
8. Personal relationships between members will remain discreet and are not to interfere with Company activities.
9. Venturers are expected to arrive on time to meetings and events.
10. Venturers are expected to do their best and adhere to the Venturer Promise and Law.

### VENTURERS' RIGHTS: \_\_\_\_\_

1. Venturers have the right to feel safe and happy.
2. Venturers have the right to be free from bullying, name-calling, threats and violence.
3. Venturers have the right to be heard and believed.
4. Venturers have the right to be protected from abuse.
5. Venturers have the right to participate and ask for help.
6. Venturers have the right to be respected and treated equally.

### IF A VENTURER IS IN VIOLATION OF THE CODE OF CONDUCT: \_\_\_\_\_

If a Venturer is found to be in violation of the Code of Conduct, they may have to sit out an activity, or be requested to not attend a meeting, camp or event. For repeated violations, the Venturer's parents/guardians will be called and told about the behaviour, and

may be asked to come pick the Venturer up from the meeting, camp or event. Serious or repeated violations may result in the Venturer being suspended or expelled from the Company.

Printed name Youth Member \_\_\_\_\_

Printed name of Parent/Guardian \_\_\_\_\_

Signature of Youth Member \_\_\_\_\_

Signature of Parent/Guardian \_\_\_\_\_

Date \_\_\_\_\_